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Social Considerations For Women's Participation

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ABSTRACT

The article examines the issues of protecting the rights and interests of women, creating decent working and living conditions for them, the rule of law in realizing their abilities and potential.

KEYWORDS

Women, rights and interests, decent working and living conditions, abilities, potential, gender equality

INTRODUCTION

There is no doubt that today the main “mirror” of any society is women. Because, regardless of the social system of society, the level of well-being of the population, the stability of families, the upbringing, talent, intellectual potential, spirituality, culture, enlightenment of the next generation in society the achievements in all spheres are determined by

the contribution of women to the development of the society and the attitude of the society towards women.

It is known that in recent years great work is being done to ensure the rights and interests of women, to create decent working and living conditions for them, to realize their abilities and potential, to build a strong civil society, to

ensure the rule of law, to protect human rights, freedoms and legitimate interests in developed countries.

Let's observe the experience of foreign countries in this area:

In Italy, according to Law No. 277 of 4 August 1993 in the list of candidates for the elections to the lower house, it is mandatory to include the surname of the opposite sex after the surname of the same sex. If this order on the list is violated, the district election commission shall propose that such a list be re-created in accordance with the regulations. If the correct list is still not submitted, the election commission has the right to independently make the necessary changes and additions to the list.

In 2016, the U.S. government announced the "U.S. Global Strategy for Adolescent Girls Empowerment". This strategy has taken a nationwide approach to providing women with the necessary tools to exercise their rights.

According to the Spanish Law on Equality between Women and Men, adopted in 2007, women and men have equal rights to hold public office and participate in political life. The establishment of an interagency commission on equality, the development and establishment of a system for monitoring and evaluating the impact of each piece of legislation on gender equality was introduced [1].

MAIN PART

During the years of independence, our country has been provided with the necessary conditions to ensure the legitimate interests of women, the full realization of their talents. A solid legal framework has been created for

this. After all, one of the important directions of state policy is to further increase the prestige of women in society, to strengthen their sense of involvement in reforms, to provide full support and encouragement to our sisters.

Due to the special attention paid in Uzbekistan to strengthening the role of women in the construction and management of the state and society, their role in society is strengthening. To date, about 100 international legal instruments aimed at protecting women's rights have been ratified. They include Universal Declaration of Human Right, International Covenant on Civil and Political Rights, International Covenant on Economic, Social and Cultural Rights, Convention for the Suppression of Human Trafficking and the Exploitation of Prostitution by Third Parties (1949), Convention on the Political Rights of Women (1952), Convention on the Elimination of All Forms of Discrimination against Women, Beijing Declaration and Actions Platform (1995), Convention against Torture, Other Cruel, Inhuman or Degrading Treatment and Punishment (1984), Convention against Discrimination in Education (1960), Convention on Equal Incentives for Men and Women for Work of Equal Value, Convention for the Protection of Motherhood (1956), Convention on Discrimination in Labor and Employment (1958).

This comprehensive and basic normative-legal document aimed at ensuring gender equality in our country also identifies the main directions of state policy in the field of equal rights and opportunities for women and men, as well as mechanisms of public administration in this area.

This is evidenced by the adoption of the Decree of the President of the Republic of Uzbekistan dated February 2, 2018 PF-5325 “On measures to radically improve the activities in the field of support of women and strengthening the institution of the family” [3].

This Decree provides for increasing the socio-political and social activity of women, creating conditions for them to realize their abilities and potential in various fields and sectors, ensuring unconditional respect for their rights and legitimate interests, comprehensive support for motherhood and childhood, as well as, special attention were paid to strengthening the institution of the family.

An important aspect of the Law on Guarantees of Equal Rights and Opportunities for Women and Men is that it contains norms on ensuring gender equality in ensuring the political, social and economic rights of citizens. In particular, in the field of public service, it is planned to ensure equal rights and opportunities for women and men. For example, taking into account the categories of positions of employees in the civil service some requirements including allowing the adoption of temporary special measures to ensure the implementation of gender policy, which provides for the establishment of a quota system for positions of the same sex employees, the need to respect the equal rights of women and men in the formation of the reserve of positions of heads of public bodies are determined.

The law also guarantees equal rights and opportunities for women and men in the economic sphere. According to it, regardless of the form of government and property, the leaders of the organization must ensure equal access to the resources of society. The state

provides equal rights and opportunities for women and men to do business. Also, by the decree of the President of March 7, 2019, in order to prevent gender discrimination against women, a commission for the protection of women's gender equality was established. Its chairmanship is entrusted to the Chairman of the Senate of the Oliy Majlis.

On July 30, 2019, by the decision of the Senate Council of the Oliy Majlis, the Committee on Women and Gender Equality was established. Its activities include developing recommendations on state policy in ensuring gender equality and women's participation in state and public affairs in the country, reviewing the goals and objectives of the ongoing reforms in the legislation on gender equality and family development, as well as norms and rules of international law. In addition, it is envisaged that political parties provide equal rights and opportunities for women and men in the nomination of candidates to the Legislative Chamber of the Oliy Majlis and local councils of people's deputies.

According to Articles 70 and 91 of the Electoral Code, the number of women must be at least thirty percent of the total number of candidates nominated by a political party. This norm is fully consistent with the basic principles of ensuring equal rights and opportunities for women and men [5].

It should be noted that according to the Decree of the President of Uzbekistan dated March 7, 2019 Women's Entrepreneurship Centers were established, which has the status of a non-governmental non-profit organization. One of its main tasks is to attract women who want to start a business to the centers and to help them organize their business. In turn, among the

guarantees established by the adopted legislation, the norms aimed at ensuring gender equality in the social sphere have a special place. Guarantees of equal rights and opportunities for women and men in the fields of labor relations, social protection, family relations, education, science, culture and health were determined. These guarantees are based on the principle of non-discrimination on the basis of sex in the life of the state and society, in the exercise of legal rights and freedoms in various spheres.

CONCLUSIONS AND RECOMMENDATIONS

Raising the issue of gender equality to the level of public policy is an important step in the field of human rights in our country.

Therefore, it is expedient to address the socio-political, economic and cultural interests of women, which hinder their participation in the socio-political life of the state, on the basis of the principle of equality. Such tasks should be carried out taking into account the rights and interests, potential and opportunities of all women.

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